

STELIA NORTH AMERICA – OUR RESPONSE TO COVID-19

STELIA North America's priority is the health and safety of its staff, their families and the community of which we are proud to be a part of. We are in the midst of a Global health crisis and simultaneously entering in to significant economic crises; we must work together to ensure safety and prosperity in our community. With that, we wanted to share with our community, the steps we have taken during these difficult times:

Three weeks ago STELIA North America began implementing safety protocols to protect against COVID-19. During this time, we have implemented all recommended procedures of the Federal and Provincial Governments and the WHO. The following procedures remain in effect at both manufacturing plants:

- No external visitors
- Mandatory isolation following travel through any international port or across Provincial borders
- No business travel
- Mandatory social distancing of a 6 foot radius at all times in the facility
- Staggered production and reduced shift times to allow for proper social distancing
- If employees are sick, they cannot come to work
- Prepared all shared working areas with sanitizer
- Increased procurement of personal protective equipment, including masks
- Hired additional cleaning services to disinfect all shared areas throughout the day
- Full disinfection of the plant between shifts
- All staff who can work from home are doing so

- Implemented daily COVID-19 cell meetings to address the changing climate and address the employees
- Working with other manufacturers to share Best Practices in keeping our employees safe and working

STELIA Aerospace North America produces new and spare parts for use in the aerospace and defence sectors. We are proud to be providing aerospace parts to support global supply chain transportation, Government, defence, commercial and business aircraft.

We are proud of our Nova Scotia and Canadian Governments for their strong leadership as we collectively battle the Pandemic that is COVID-19. During this State of Emergency, STELIA North America remains committed to all safety measures, the well-being of our staff and to our important customers who are critical to our economy. Accordingly, we are pleased to announce that we are re-opening today, March 24th, 2020.

STELIA North America Leadership Team

